



Axiometrics International, Inc.

“Changing the World and the Future”

Personal Competencies Assessment

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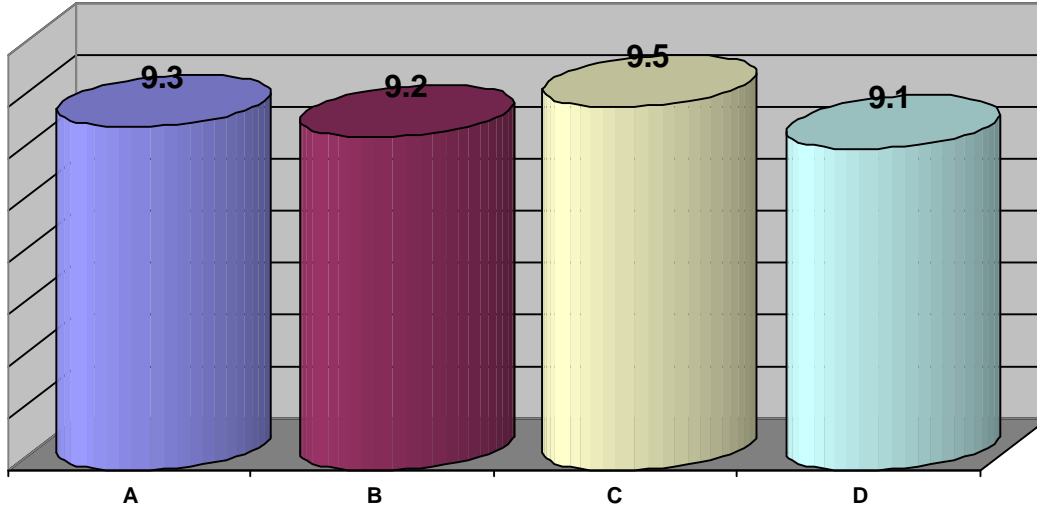
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Personal Competencies Assessment

GLOBAL GRAPH



Low Risk	8.8 to 10.0
Situational Risk	8.5 to 8.79
Conditional Risk	8.2 to 8.49
Real Risk	6.0 to 8.19

A) PEOPLE(9.3) -- This section measures the ability to make sound and objective decisions about others and to build relationships.

B) TASK(9.2) -- This section measures the ability to see and understand what is happening in a practical, concrete manner.

C) SYSTEM(9.5) -- This section measures the ability to see, understand and appreciate planning, strategic thinking and issues, conceptual organizing and consistency and conformity.

D) SELF(9.1) -- This capacity measures the ability to see, understand and be sensitive to personal uniqueness, confidence and competency and goals and self organization.

Personal Competencies Assessment

VALUE ANALYSIS OF CRITICAL SUCCESS COMPETENCIES

PRIORITY LIST OF TEN TOP CRITICAL SUCCESS COMPETENCIES

Listed below are your top ten Critical Success Competencies. These competencies are listed in order of the talent you currently display for paying attention to and valuing them. The first competency listed is your strongest, which is then followed by the rank order of the remainder of the competencies.

Rank	Description	Value Talent	Strength/Development
1	Responds quickly to immediate problems.(TSK)	9.81	Low Risk
2	Is willing to get things done.(TSK)	9.78	Low Risk
3	Sticks by a decision once it is made.(SE)	9.75	Low Risk
4	Is willing to take risks for what they believe is right.(SE)	9.63	Low Risk
5	Knows how to set priorities and take care of them.(TSK)	9.58	Low Risk
6	Makes and keeps realistic commitments.(SE)	9.57	Low Risk
7	Makes decisions with confidence.(SE)	9.48	Low Risk
8	Keeps word and personal commitments.(PEO)	9.47	Low Risk
9	Pays attention to getting things done on time.(TSK)	9.46	Low Risk
10	Addresses issues clearly and directly.(PEO)	9.46	Low Risk

PEO = PEOPLE COMPETENCIES	TSK = TASKS COMPETENCIES	SYS = SYSTEM COMPETENCIES	SE = SELF COMPETENCIES
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Personal Competencies Assessment
VALUE ANALYSIS OF CRITICAL SUCCESS COMPETENCIES

PRIORITY LIST OF THREE KEY DEVELOPMENT AREAS

Listed below are your three key development areas from the Critical Success Competencies. These competencies are listed in order of the area which needs the most development followed by the other two in the order of their rank.

Rank	Description	Value Talent	Strength/Development
1	Is not always sensitive to needs, concerns, and attitudes of others.(PEO)	8.46	Conditional Risk
2	Does not always seek help from others to improve themselves.(SE)	8.55	Situational Risk
3	Tends to give advice in a critical manner.(PEO)	8.58	Situational Risk

PEO = PEOPLE COMPETENCIES	TSK = TASKS COMPETENCIES	SYS = SYSTEM COMPETENCIES	SE = SELF COMPETENCIES
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Personal Competencies Assessment

VALUE ANALYSIS OF CRITICAL SUCCESS COMPETENCIES

PRIORITY LIST OF TEN CRITICAL PEOPLE SUCCESS COMPETENCIES

Listed below are the Critical People Success Competencies. These competencies are listed by the order of the talent you display for paying attention to and valuing them. The first talent is your strongest, followed by the rank order of the remainder of the competencies.

Rank	Description	Value Talent	Strength/Development
1	Keeps word and personal commitments.	9.47	Low Risk
2	Addresses issues clearly and directly.	9.46	Low Risk
3	Knows what to say and how to say it.	9.44	Low Risk
4	Makes an effort to be pleasant, courteous and tactful.	9.22	Low Risk
5	Is open to the ideas and opinions of others.	9.14	Low Risk
6	Deals with conflicting issues in a positive responsible manner.	9.04	Low Risk
7	Treats others fairly.	8.72	Situational Risk
8	Willing to listen to others.	8.59	Situational Risk
9	Gives advice without being critical.	8.58	Situational Risk
10	Is sensitive to needs, concerns, and attitudes of others.	8.46	Conditional Risk

Personal Competencies Assessment

VALUE ANALYSIS OF CRITICAL SUCCESS COMPETENCIES

PRIORITY LIST OF TEN CRITICAL TASK SUCCESS COMPETENCIES

Listed below are the Critical Task Success Competencies. These competencies are listed by the order of the talent you display for paying attention to and valuing them. The first talent is your strongest, followed by the rank order of the remainder of the competencies.

Rank	Description	Value Talent	Strength/Development
1	Responds quickly to immediate problems.	9.81	Low Risk
2	Is willing to get things done.	9.78	Low Risk
3	Knows how to set priorities and take care of them.	9.58	Low Risk
4	Pays attention to getting things done on time.	9.46	Low Risk
5	Takes care of daily detail work.	9.38	Low Risk
6	Knows what needs to be done and how to get things done.	9.38	Low Risk
7	Is willing to be creative and inventive.	9.34	Low Risk
8	Understands the difference between crisis issues and minor problems.	9.34	Low Risk
9	Evaluates problems from all perspectives.	9.21	Low Risk
10	Does not jump to conclusions to quickly solve problems.	9.11	Low Risk

Personal Competencies Assessment

VALUE ANALYSIS OF CRITICAL SUCCESS COMPETENCIES

PRIORITY LIST OF TEN CRITICAL SYSTEM SUCCESS COMPETENCIES

Listed below are the Critical System Success Competencies. These competencies are listed by the order of the talent you display for paying attention to and valuing them. The first talent is your strongest, followed by the rank order of the remainder of the competencies.

Rank	Description	Value Talent	Strength/Development
1	Pays attention to long range strategic issues.	9.38	Low Risk
2	Takes time to do analyze problems thoroughly.	9.38	Low Risk
3	Believes in and communicates a sense of meaning and purpose.	9.25	Low Risk
4	Pays attention to consequences of decisions.	9.25	Low Risk
5	Pays attention to what is needed to reach goals.	9.24	Low Risk
6	Pays attention to short range and long range issues.	9.22	Low Risk
7	Takes the time to keep things organized.	9.22	Low Risk
8	Sees to it that things are done right.	9.21	Low Risk
9	Creates backup plans for situations when things do not work out.	9.16	Low Risk
10	Pays attention to planning and organizing.	9.13	Low Risk

Personal Competencies Assessment

VALUE ANALYSIS OF CRITICAL SUCCESS COMPETENCIES

PRIORITY LIST OF TEN CRITICAL SELF SUCCESS COMPETENCIES

Listed below are the Critical Self Success Competencies. These competencies are listed by the order of the talent you display for paying attention to and valuing them. The first talent is your strongest, followed by the rank order of the remainder of the competencies.

Rank	Description	Value Talent	Strength/Development
1	Sticks by a decision once it is made.	9.75	Low Risk
2	Is willing to take risks for what they believe is right.	9.63	Low Risk
3	Makes and keeps realistic commitments.	9.57	Low Risk
4	Makes decisions with confidence.	9.48	Low Risk
5	Is optimistic and believes that the best can and will happen.	9.34	Low Risk
6	Knows how to set goals which are challenging and attainable.	9.32	Low Risk
7	Believes in and communicates a sense of vision and purpose.	9.25	Low Risk
8	Is willing to make mistakes and learn from them.	9.18	Low Risk
9	Is willing to change directions when necessary.	9.07	Low Risk
10	Seeks help from others to improve themselves.	8.55	Situational Risk